

KBOT, KDLM, KRCQ
EEO PUBLIC FILE REPORT
December 1, 2010 - November 29, 2011

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRS�") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	1-5, 7-18, 20-33, 36-42	12
Account Executive	1-5, 7-18, 20-33, 36-42	40
Part time Announcer	1-11, 13-33, 35-42	40
Part time Announcer	1-11, 13-33, 35-42	26
Talent	34	34

KBOT, KDLM, KRCQ
EEO PUBLIC FILE REPORT
December 1, 2010 - November 29, 2011

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Ability Building Center PO Box 6938 1911 14th Street NW Rochester, Minnesota 55903 Phone : 507-281-6262 Email : Fax : 1-507-281-6270 Steven Hill	N	0
2	AccessAbility 360 Hoover Street NE Minneapolis, Minnesota 55413 Phone : 612-331-5958 Email : Fax : 1-612-331-2448 Laura Hollinger	N	0
3	Adult Client Training Service 802 E Fairview Ave Olivia, Minnesota 56277 Phone : 320-523-5666 Email : kborden@tds.net Fax : 1-320-523-5766 Karen Borden	N	0
4	Adult Training & Habitation Center PO Box 600 Winsted, Minnesota 55395 Phone : 320-485-4191 Email : sdwathe@tds.net Fax : 1-320-485-4763 Steven Wilson	N	0
5	American Indian OIC, Inc 1845 East Franklin Ave Minneapolis, Minnesota 55404 Phone : 612-341-3358 Email : donc@aioic.org Fax : 1-612-341-3766 Don Clark	N	0
6	Brown College	N	1

KBOT, KDLM, KRCQ
EEO PUBLIC FILE REPORT
December 1, 2010 - November 29, 2011

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
7	Brown College/Radio 1440 Northland Avenue Mendota Heights, Minnesota 55120 Phone : 651-905-3499 Email : kbaumeister@browncollege.edu Fax : Karol Baumeister	N	0
8	Carver County Workforce Center 602 East Fourth Street Chaska, Minnesota 55318 Phone : 952-361-1711 Email : mrudloff@co.carver.mn.us Fax : 1-952-361-1636 Mary Rudloff	N	0
9	Cedar Valley Services 2111 4th Street NW Austin, Minnesota 55912 Phone : 507-433-2303 Email : Fax : 1-507-433-8880 Jim Mueller	N	0
10	Central MN Jobs & Training Services 106 Pine Street Monticello, Minnesota 55362 Phone : 763-271-3715 Email : bchaffee@ngwmail.mn.state.us Fax : 1-763-271-3701 Barb Chaffee	N	0
11	Community Employment Partnership 2324 University Avenue W #105 St Paul, Minnesota 55114 Phone : 651-255-0405 Email : Fax : 1-651-255-0000 Jean Hammink	N	0
12	Employee Referral	N	1

KBOT, KDLM, KRCQ
EEO PUBLIC FILE REPORT
December 1, 2010 - November 29, 2011

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
13	Employment Enterprises, Inc PO Box 303 307 NW 9th Ave Little Falls, Minnesota 56345 Phone : 320-632-9251 Email : eei@upstel.net Fax : 1-320-632-9252 Bryon Quinn	N	0
14	Equality - Pathways to Potential 5535 Lake Sarah Heights Drive Loretto, Minnesota 55357 Phone : 763-479-3014 Email : greghani@juno.com Fax : 1-763-479-3014 Greg Hani	N	0
15	Fond Du Lac Indian Reservation Human Resources 1720 Big Lake Rd Cloquet, Minnesota 55720 Phone : 218-878-2653 Email : leemain@fdlrez.com Fax : 1-218-878-2683 Lee Main	N	0
16	Goodwill Industries Vocational Enterprises 700 Garfield Ave Duluth, Minnesota 55802 Phone : 218-722-6351 Email : Fax : 1-218-722-8108 Douglas Werber	N	0
17	Inroads/Minneapolis-St. Paul, Inc. 2550 University Ave W Suite 435 St Paul, Minnesota 55114 Phone : 651-644-4406 Email : mcollins@inroads.org Fax : 1-651-649-3032 Melvin Collins	N	0
18	Jeane Thorne Inc 901 Marquette Ave Suite 100 Minneapolis, Minnesota 55402 Phone : 612-904-2911 Email : mfk@jeanethorne.com Fax : 1-612-904-2901 Mary Kalk	N	0

KBOT, KDLM, KRCQ
EEO PUBLIC FILE REPORT
December 1, 2010 - November 29, 2011

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
19	Jobs Now Coalatation 400 Selby Ave Suite Q St Paul, Minnesota 55102 Phone : 651-290-0240 Email : jncinfo@jobsnowcoalition.org Fax : 1-651-290-0162 Kris Jacobs	N	0
20	KAPOSIA Inc 380 E. Lafayette Freeway South St Paul, Minnesota 55107 Phone : 651-224-6974 Email : jmlynarczyk@kaposia.com Fax : 1-651-224-7249 Jackie Mlynarczyk	N	0
21	Life-Work Planning Center 201 North Broad Street, Suite 100 Union Square Business Center Mankato, Minnesota 56001 Phone : 507-345-1577 Email : Fax : 1-507-345-1469 Susan McNamara	N	0
22	Lifetrack Resources 709 University Ave W St Paul, Minnesota 55104 Phone : 651-227-8471 Email : leona@lifetrackresources.org Fax : 1-651-227-0621 Leon Axtman	N	0
23	Mankato Rehabilitation Center, Inc. (MRCI) 15 Map Dr. PO Box 328 Mankato, Minnesota 56002 Phone : 507-386-5600 Email : mrci@mnic.net Fax : 1-507-345-5991 William Bickett	N	0
24	MINNESOTA BROADCASTERS 3033 EXCELSIOR BLVD MINNEAPOLIS, Minnesota 55416-4675 Phone : 612-926-8123 Email : meischen@minnesotabroadcasters.com Fax : 1-612-926-9761 Megan Eischen	N	1

KBOT, KDLM, KRCQ
EEO PUBLIC FILE REPORT
December 1, 2010 - November 29, 2011

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
25	MN Teamsters Service Bureau - Dislocated Workers Program 2829 University Ave. SE Suite 720 Minneapolis, Minnesota 55414 Phone : 612-676-3759 Email : Chrisc@mntsb.org Fax : 1-612-676-3748 Christine Chelstrom	N	0
26	MN Work Center 801 Roosevelt Avenue PO Box 1108 Detroit Lakes, Minnesota 56501 Phone : 218-846-7377 Email : knowell@wfc.des.state.mn.us Fax : 1-218-846-0773 Kelley Nowell	Y	2
27	MN Workforce Center 1301 Highway 1 East Thief River Falls, Minnesota 56701 Phone : 218-681-0909 Email : Fax : Manual posting Lee Helgenset	N	0
28	National Federation of the Blind MN 100 East 22nd Street Minneapolis, Minnesota 55404 Phone : 612-872-9363 Email : info@blindinc.org Fax : 1-612-872-9358 Shawn Mayo	N	0
29	Occupational Development Center, Inc. Highway 32 South Box 730 Thief River Falls, Minnesota 56701 Phone : 218-681-4949 Email : plavalier@odcmn.com Fax : 1-218-681-7635 Peter Lavalier	N	0
30	Opportunity Services Inc. 1681 West Third Street Red Wing, Minnesota 55066 Phone : 651-578-1329 Email : steves@oppserv.org Fax : 1-651-578-2873 Steve Spandl	N	0

KBOT, KDLM, KRCQ
EEO PUBLIC FILE REPORT
December 1, 2010 - November 29, 2011

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
31	Pine Habilitation and Supported Employment (PHASE) 106 Main, PO Box 126 Sandstone, Minnesota 55072 Phone : 320-245-2246 Email : phase@ecenet.com Fax : 1-320-245-0431 Jeannette Kester	N	0
32	Project SOAR of Northeastern MN, Inc. 205 W. 2nd Suite 101 Duluth, Minnesota 55802 Phone : 218-722-3126 Email : bhornung@projectsoar.org Fax : 1-218-722-4617 Becki Hornung	N	0
33	Quality Career Services 2515 Wabash Avenue Suite LL1 St Paul, Minnesota 55114 Phone : 651-647-9322 Email : vb@qualitycarrerservices.org Fax : 1-651-647-0423 Virginia Barkheimer	N	0
34	RADIO ONLINE 3500 Tripp Ave Amarillo, Texas 79121-1637 Phone : 806-352-7503 Email : Fax : NA NA	N	1
35	SOAR Career Solutions 205 W. 2nd Suite 101 Duluth, Minnesota 55802 Phone : 218-722-3126 Email : llebens@soarcareers.org Fax : 1-218-722-4617 Linnea Lebens	N	0
36	Southwest MN Workforce Center 129 W. Nicols Montevideo, Minnesota 56265 Phone : 320-269-5561 Email : Fax : 1-320-269-5696 Juanita Lauritsen	N	0

KBOT, KDLM, KRCQ
EEO PUBLIC FILE REPORT
December 1, 2010 - November 29, 2011

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
37	Summit Academy OIC 935 Olson Memorial Hwy Minneapolis, Minnesota 55455 Phone : 612-377-0150 Email : Fax : 1-612-377-0156 Louis King	N	0
38	Upper Midwest American Indian Center 1035 W. Broadway Ave Minneapolis, Minnesota 55411 Phone : 612-522-4436 Email : joyceyellowhammer@yahoo.com Fax : 1-612-522-8855 Gertrude Buckanaga	N	0
39	Vision Loss Resources 1936 Lyndale Avenue S Minneapolis, Minnesota 55403 Phone : 612-871-2222 Email : Stefef@vlrw.org Fax : 1-612-872-0189 Steven Fischer	N	0
40	walk In	N	2
41	Winona ORC Industries, Inc. 1053 E. Mark Street Winona, Minnesota 55987 Phone : 507-452-1855 Email : Fax : 1-507-452-1857 Bill Harris	N	0
42	Women in Transition 6715 Minnetonka Blvd. Suite 212 St Louis Park, Minnesota 55426 Phone : 612-752-8444 Email : Lszczesny@resource-mn.org Fax : 1-612-752-8401 Lonna Szczesny	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			8

KBOT, KDLM, KRCQ
EEO PUBLIC FILE REPORT
December 1, 2010 - November 29, 2011

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title	Points
1	2/7/2011	Establishment of an intern program designed to assist members of the community	Rural MN CEP - MN Family Investment Plan	1	Traffic Manager Business Manager	1.00
2	5/16/2011	Establishment of training programs for station personnel	Mefford training for the sales staff to be better equipped for their job.	10	General Manager Sales Manager Account Exec. Account Exec.	1.00
3	10/3/2011	Establishment of an intern program designed to assist members of the community	Rural MN CEP- Family Investment Program	2	Business Manager Traffic Manager	1.00
4	10/17/2011	Establishment of training programs for station personnel	Mefford Training for Sales Staff	10	General Manager Sales Manager Account Exec. Account Exec.	1.00
TOTAL POINTS OVER REPORTING PERIOD:						4.00